



LTP Cancellation Clause Assessments

Assessments

The following cancellation provisions will apply to assignments that have not yet commenced. Assessments can be cancelled or postponed free of charge up to five working days before commencement. In the case of cancellation between three working days (72 hours) and five working days before commencement of the assignment, 25% of the agreed price will be charged. In the case of cancellation or postponement within three working days (72 hours) of commencement, 50% will be charged. Failure to attend on the day of the assessment without cancellation or advance warning will lead to a charge of 100% of the agreed price.

The cancellation provisions summarized:

| TIMEFRAME : | CANCELLATION PROVISIONS: |
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| More than 5 working days before commencement assignment | Free of charge |
| Between 3 and 5 working days before commencement assignment | 25% of the assignment fee will be charged |
| Less than 3 working days (72 hours) before commencement assignment | 50% of the assignment fee will be charged |
| Failure to attend on the day of the assignment without cancellation or advance warning | 100% of the assignment fee will be charged |